



Human Resource and Employee Management for Canadian business



GrandMaster Suite - HR

The Human Resource module helps you manage every aspect of your organization's HR. Coordinate benefit entitlements, leaves, employment equity, group insurance, employee evaluations and performance reviews in all areas of your organization.

Unlimited Incident Records

Date	Name	Description
2000/12/10	MILLER GLEN	Carpal Tunnel reo
2001/01/03	RIVINGTON ANGIE	Repetitive motion
2001/08/18	TODD GRANT	Injured in fall
2001/08/28	TODD GRANT	Re-injured wrist

Manage accidents, human rights complaints and all employee grievance incidents easily. Each incident record allows you to add pertinent information as needed. From detailed accounts of the incident, the dates on which it occurred, any personnel involved, recurrent incident information and any corrective action that was taken.

With tracking of all incident types, you can easily perform company-wide reviews of all ongoing actions.

Employee Benefits Management

Analyze past or future pay rates, deductions, benefit ratios, accumulated entitlements, rate tables and much more.

Automatically calculate additional items like vacation pay, sick entitlements, statutory holiday pay, banked time and seniority levels. Calculate based on earnings, deductions or functions.

Date	Name	Description
2000/12/08	BADGER BOB	6 Month Checkup
2001/08/12	TODD GRANT	Filling and Bridge
2001/08/23	SPITARO GELAD	Semi-annual check
2001/10/12	MILLER GLEN	Dental Claim, Dep

Employee: DAWNED DELTA
Replacement: ADAMS ANDREW
Start Date: 2005/01/01 End Date: 2005/01/02
Start Time: 0800 Stop Time: 1600
Type: ANNUAL Annual vacation

Options:
Days: 23456 ☒ Holidays ☒ Weekends
☐ Generate ☐ Overlay ☐ Extend
☐ Replace ☐ Overlap

Description:
Annual Vacation

☐ Processed By Schedule
☐ Processed By Payroll

Manage Employee Leaves

Track details for leave times earned and redeemed for vacation, sick leave, time-off in lieu or any other leave activity. HR supervisors and personnel managers will see improved efficiency when preparing for and managing any employee work leave.

"Each year, CanPay payroll software is used to produce more than 7.5 million pay cheques and EFTs all across Canada."



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